## ANN M. ISHIMARU

Educational Foundations, Leadership & Policy College of Education, University of Washington

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## ACADEMIC & RESEARCH EXPERIENCE

Killinger Endowed Chair & Professor  Educational Foundations, Leadership & Policy College of Education, University of Washington Director, Just Educational Leadership Institute Faculty Research Director, Leadership for Learning Program	2023 - present
Bridge Associate Professor Educational Foundations, Leadership & Policy College of Education, University of Washington	2017 – 2023
Assistant Professor Educational Policy, Organizations & Leadership College of Education, University of Washington	2012 – 2017
Senior Program Advisor & Researcher Education Northwest	2009 – 2011
Research Assistant & Teaching Fellow Harvard Graduate School of Education	2006 - 2010
EDUCATION	
Harvard University Graduate School of Education Ed.D., Culture, Communities, & Education Ed.M., Education Policy Management	
Stanford University M.A., Curriculum & Teacher Education B.A., Human Biology, concentration in Environmental Education	
HONODE AWADDE & FELLOWEILIDE	

## HONORS, AWARDS & FELLOWSHIPS

UCEA William J. Davis Award for Most Outstanding Article of the Year,	2022
Educational Administration Quarterly	
AERA Outstanding Reviewer, Educational Researcher	2021
Exemplary Contributions to Practice-Engaged Research Award, American	

Educational Research Association (AERA)	2017		
Jack A. Culbertson Award, University Council of Educational Administration 2	2016		
Early career award for significant contributions to educational administration			
Finalist, University of Washington Distinguished Teaching Award	2015		
Social Justice Dissertation Award, American Educational Research Association 2	2013		
Special Interest Group: Leadership for Social Justice			
Outstanding Dissertation Award, American Educational Research Association 2	2013		
Special Interest Group: Family-School-Community Partnerships			
Outstanding Graduate Student Paper Award, American Educational Research	2011		
Association Special Interest Group: Grassroots Community & Youth			
Organizing			
Spencer Dissertation Fellowship for Research Related to Education 2	2010		
Ruth Landes Memorial Research Fellowship 2	2010		
Ronald R. Edmonds-Charles M. Cheng Memorial Fund Fellowship 2	2009		
State Farm Foundation Doctoral Dissertation Award	2009		

## **FUNDED RESEARCH PROJECTS**

Co-Principal Investigator.

2020-present

Equity Leadership Project: Racial-Historical Contexts, Proliferation, & District Organizational Change.

With Dr. Decoteau Irby & Dr. Terrance Green. Qualitative case study research of the systems-level equity leadership in 3 districts with equity directors at different stages of working to transform their districts. Funded by Spencer Foundation: \$499,997.

Principal Investigator. Partnering for Racial Equity in Education 2016-present Research-practice partnership with Seattle Public Schools to foster systemic racial equity.

Phase 1: With Seattle Education Association (union) & SPS, examined racial equity team efforts to eliminate disparities in educational opportunities and outcomes. With Dr. Min Sun and Dr. Filiberto Barajas-López (2016-2020). Funded by the Spencer Foundation, WERA research grants: \$420,000.

Phase 2: Examined pandemic remote learning experiences of Black families and justice-focused educators. Codesigning Family-School Agency & Early Critical Literacies of Black Youth towards Systemic Racial Equity (with Dr. Dana Nickson & Dr. Mia Williams). Spencer-W.T. Grant Small RPP Grant: \$15,000. W.T. Grant Foundation: \$600,000.

## Principal Investigator. Family Leadership Design Collaborative.

2015-2023

Convene and engage a national team of interdisciplinary scholars, practitioners, and family/community leaders in participatory design-based research to catalyze the development of transformative practice, indicators and policy to center nondominant families and communities in educational transformation towards racial equity. With Dr. Megan Bang. Funded by the W.K. Kellogg Foundation: \$1,699,000 (2015-2020).

- Bill & Melinda Gates Foundation partner grant with RVC/Supporting Parents in Education and Beyond (SPEB) & Spencer Foundation (for Measures that Matter) with Equal Opportunity Schools: \$250,000 (2021-2023).
- Principal Investigator. Equitable Parent-School Collaboration Project 2012-2017 Examine and create tools to support the participation of non-dominant parents and the use of indicators in district and place-based parent engagement initiatives within the context of a collective impact initiative. With Co-PI Dr. Joe Lott. Funded by the Bill & Melinda Gates Foundation: \$796,330.
- Principal Investigator. Organizational Leadership for Equity 2010-2015 Study to examine the development of middle school organizational capacity for equitable leadership practice using data and LEAD organizational leadership development tool, with Dr. Mollie Galloway. Funded by Spencer Foundation & UW Royalty Research Fund: \$49,879.

## **PUBLICATIONS**

## ARTICLES IN REFEREED JOURNALS1

- Ishimaru, A. M., & Elmi, R. (2024). "Showing Up for Each Other": Designing community and living solidarities with families. The Educational Forum, 1–17. https://doi.org/10.1080/00131725.2024.2386891.
- Ishimaru, A.M., Bang, M., Montaño Nolan, C., Rajendran, A., Chase Chen, J. (2023). Expanding theories of educational change in family & community-led designs. *Journal of Family Diversity in Education*, 5(2). https://www.familydiversityeducation.com/index.php/fdec/article/view/179/166
- Chin, M., Ishimaru, A.M., Bang, M. (2023). Parent organizing as a practice of solidarity: Realizing the future in the present. *Journal of Family Diversity in Education*, 5(2). https://www.familydiversityeducation.com/index.php/fdec/article/view/174/167
- **Ishimaru**, A.M., Irby, D. & Green, T. (2022). The paradox of organizational double jeopardy: PreK-12 equity directors in racialized and gendered educational systems. The Urban Review. https://doi.org/10.1007/s11256-022-00653-2
- Ishimaru, A.M, Barajas-López, F., Sun, M., Scarlett, K. & Anderson, A. (2022). Transforming the role of RPPs in remaking educational systems. *Educational* Researcher. https://doi.org/10.3102/0013189X221098077

<sup>&</sup>lt;sup>1</sup> Italic names indicate practitioner, community partner or graduate student co-authors.

- **Ishimaru.** A.M. & Bang, M. (2022). Designing with families for just futures in the Family Leadership Design Collaborative. Journal of Family Diversity in Education, 4(2), 130-140. https://doi.org/10.53956/jfde.2022.171
- Irby, D., Green, T. & Ishimaru, A.M. (2022). PK-12 district leadership for equity: An exploration of director role configurations and vulnerabilities. American Journal of Education, 128(3), 417-453. https://doi.org/10.1086/719120
- Ishimaru, A.M. & Galloway, M.K. (2020). Hearts and minds first: Institutional logics in pursuit of educational equity. Educational Administration Quarterly, 57(3), 470-502. https://doi.org/10.1177/0013161x20947459
- Galloway, M. & Ishimaru, A.M. (2019). Leading equity teams: The role of formal leaders in building organizational capacity for equity. Journal of Education for Students Placed at Risk (JESPAR), 25(2), 107-125. https://doi.org/10.1080/10824669.2019.1699413
- **Ishimaru, A.M.**, Lott, J., O'Reilly-Diaz, K. & Torres, K. (2019). Families in the driver's seat: Catalyzing parental transformative agency in equitable collaboration. Teachers College Record, 121(11), 1-39. https://doi.org/10.1177/016146811912101108
- Ishimaru, A.M., Montaño Nolan, C., Rajendran, A., & Bang, M. (2018). Community design circles: Co-designing justice and wellbeing in family-community-research partnerships. Journal of Family Diversity in Education, 3(2), 38-63. https://doi.org/10.53956/jfde.2018.133
- **Ishimaru**, A.M. (2018). Re-imagining turnaround: Family & community leadership in school improvement for educational justice. Journal of Educational Administration, 56(5), 546-561, https://doi.org/10.1108/JEA-01-2018-0013
- Ishimaru, A.M. & Takahashi, S. (2017). Disrupting racialized institutional scripts: Towards parent-teacher transformative agency for educational justice. *Peabody* Journal of Education, 92(3), 343-362. http://dx.doi.org/10.1080/0161956X.2017.1324660
- Garces, L. Ishimaru, A.M., & Takahashi, S. (2017). Beyond interest convergence: Envisioning transformation for racial equity in Education. Peabody Journal of Education, 92(3), 291-293. https://doi.org/10.1080/0161956x.2017.1324654
- **Ishimaru**, A.M. (2017). From family engagement to equitable collaboration. Educational Policy, 33(2), 350-385. https://doi.org/10.1177/0895904817691841
- Galloway, M., & Ishimaru, A.M. (2017). Equitable leadership on the ground: Converging on high-leverage practices. Educational Policy Analysis Archives, 25(2). https://doi.org/10.14507/epaa.25.2205

- Ishimaru, A.M., Torres, K., Salvador, J., Lott, J., Williams, D., & Tran, C. (2016). Reinforcing deficit, journeying towards equity: Cultural brokering in family engagement initiatives. American Educational Research Journal, 53(4), 850-882. https://doi.org/10.3102/0002831216657178
- Barajas-López, F., & Ishimaru, A.M. (2016). "Darles el lugar": A place for nondominant family knowing in educational equity. Urban Education, 55(1), 38-65. https://doi.org/10.1177/0042085916652179
- Ishimaru, A.M., Barajas-López, F. & Bang, M. (2015). Centering family knowledge to develop children's empowered mathematics identities. Journal of Family Diversity in Education, 1(4), 1-21. https://doi.org/10.53956/jfde.2015.63
- Galloway, M., Ishimaru, A.M. & Larson, R. (2015). When aspirations exceed actions: Leaders' descriptions of educational equity. Journal of School Leadership, 25(5), 838-875. https://doi.org/10.1177/105268461502500503
- Galloway, M. & Ishimaru, A. M. (2015). Radical re-centering: Equity in educational leadership standards. Educational Administration Quarterly, 51(3), 372-408. https://doi.org/10.1177/0013161x15590658
- **Ishimaru**, A.M. (2014). Rewriting the rules of engagement: Elaborating a model of district-community collaboration. Harvard Educational Review, 84(2), 188-216. https://doi.org/10.17763/haer.84.2.r2007u165m8207i5
- <sup>2</sup>Ishimaru, A.M., & Galloway, M. (2014). Beyond individual effectiveness: Conceptualizing equitable leadership practice. Leadership and Policy in Schools, 13(1), 93-146. https://doi.org/10.1080/15700763.2014.890733
- **Ishimaru**, A. M. (2014). When new relationships meet old narratives: The journey towards improving parent-school relations in a district-community organizing collaboration. Teachers College Record, 116(2), 1-56. https://doi.org/10.1177/016146811411600206
- <sup>3</sup>Ishimaru, A. (2013). From heroes to organizers: Principals and education organizing in urban school reform. Educational Administration Quarterly. 49(1), 3-51. https://doi.org/10.1177/0013161x12448250
- Higgins, M., Ishimaru, A., Holcombe, R., Fowler, A. (2012). Examining the building blocks of learning in schools. *Journal of Educational Change*. 13(1), 67-94. https://doi.org/10.1007/s10833-011-9167-9

<sup>&</sup>lt;sup>2</sup> Journal's most read article of 2014.

<sup>&</sup>lt;sup>3</sup> One of journal's most downloaded articles of 2013.

#### BOOKS

- Irby, D., Ishimaru, A.M., & Green, T. (under contract). The "Work" of Equity Leadership for Justice and Systems Change. New York: Teachers College Press.
- **Ishimaru, A.M**. (2020). Just Schools: Building Equitable Collaborations with Families and Communities. New York: Teachers College Press.

## **BOOK CHAPTERS & HANDBOOK ARTICLES**

- Li, A. & Ishimaru, A.M. (in press). A different narrative: Centering Black families in pandemic remote learning. In S. Goldman, B. Barron, E. B. Kozleski, & A. Garcia (Eds). COVID, Families, and Unequal Schooling in the US: Resilient learning ecologies, intersectional portraits, and layered theoretical perspectives. Routledge Research in Crises Education.
- **Ishimaru**, A.M. & Chappelle, D. (2023). Leading transformative change: sharing decision-making with families & communities. In K. Welner & L. A. Molner Kelley (Eds.) Schools of Opportunity. New York: Teachers College Press.
- **Ishimaru, A.M.** & Bang, M. (2022). Solidarity-driven codesign: Evolving methodologies for expanding familial and community expertise. In D. Peurach, J. Russell, L. Cohen-Vogel, W. Penuel, D. Eddy-Spicer, A. Datnow, M. Cannata, & A. Daly (Eds.) Foundational Handbook on Improvement Research in Education. Rowman & Littlefield.
- **Ishimaru**, A.M. (2018). Educational & community leadership: Unrealized synergies for equitable parent-family-school collaboration. In S. Sheldon & T. Turner-Vorbeck (Eds), Handbook on Family-Community-School Partnerships. Wiley-Blackwell.
- **Ishimaru**, A.M. (2017). Parental engagement and investment. In Kylie Pepper (Ed.), Sage Encyclopedia of Out-of-School Learning. Thousand Oaks: Sage Publications.
- **Ishimaru, A.**, Gordon, C., & Cervantes, R. (2011). A match on dry grass: Education organizing in Alum Rock," In M. Warren, K. Mapp and The Community Organizing and School Reform Project, Match on dry grass: Community organizing for school reform (pp. 33-65). New York: Oxford University Press.
- Childress, S., Higgins, M., **Ishimaru**, A. & Takahashi, S. (2011). Accountability and organizational learning in New York City reforms. In J. O'Day, C. Bitter & L. Gomez (Eds.) Education Reform in New York City: Ambitious Change in the Nation's Most Complex School System (pp. 87-108). Cambridge: Harvard Education Publishing Group.

## REPORTS, WHITE PAPERS, PRACTITIONER PUBLICATIONS & BRIEFS

- Ishimaru, A.M., Craig, A., Daw, C. & Jackson, W. (2023). "Embedded in our communities": Cultivating a relational paradigm of leadership. VUE (Voices in Urban Education) 51(1). doi: https://doi.org/10.35240/vue.28.
- Ishimaru, A.M. (2022, March). Possible futures: Youth, families and communities as educational leaders. Phi Delta Kappan, 103(6), pp. 52-55. https://doi.org/10.1177/00317217221082811
- Bang, M., Bricker, L., Darling-Hammond, L. Edgerton, A., Grossman, P., Gutierrez, K. Ishimaru, A., Klevan, S., Lee, C., Miyashiro, D., Nasir, N.S., Noguera, P., Payne, C., Penuel, B., Plasencia S. & Vossoughi, S. (2021). Summer learning and beyond: Opportunities for creating equity. Learning Policy Institute & Spencer Foundation.
- Irby, D., Green, T., & Ishimaru, A.M. (2021). K-12 equity directors: Configuring the role for impact. Center for Urban Education, University of Illinois at Chicago with Institute for Urban Policy Research at University of Texas, Austin, and Leadership for Learning at University of Washington, Seattle. Chicago, IL.
- Li, A., Ishimaru, A.M. (2021). Culturally-specific family learning circles. Partnering for Racial Equity Research-Practice Partnership Research Protocol. College of Education, University of Washington: Seattle, WA.
- Ishimaru, A.M., Barajas-Lopez, F., Sun, M., Shah, N., Li, A., Scarlett, K., Anderson, E., & Al-ansi, M. (2020). Centering Black families & justice-focused teaching in pandemic remote learning. UW-SPS-SEA Partnering for Racial Equity Project Report. University of Washington: Seattle, WA.
- Ishimaru, A.M., Bang, M. Valladares-Renee, M., Montaño Nolan, C., Rajendran, A., Tavares, H., Chang, K. (2019). Recasting Families and Communities in Educational Leadership in Tumultuous Times. National Education Policy Center & Family Leadership Design Collaborative Policy Memo. University of Colorado: Boulder, CO.
- **Ishimaru, A.M.**, Sun, M., Barajas-Lopez, F., Scarlett, K., Anderson, E., Prinzing, M., VanDerPloeg, L., Pedroza, C., Miller, I. & LeClair, Z. (2019). Building systemic capacity for racial equity: District-union-university partnership for racial equity & SPS racial equity teams. Partnering for Racial Equity Project Report. University of Washington: Seattle, WA.
- **Ishimaru, A.M.,** Bang, M., *Nolan, C., Rajendran, A.* & Family Leadership Design Collaborative. (2017). Solidarity-driven decision making: Enacting equity in partnering & decision making. Family Leadership Design Collaborative white

- paper. College of Education, University of Washington: Seattle, WA.
- **Ishimaru**, A.M., Bang, M. & Family Leadership Design Collaborative. (2016). *Towards* a transformative research and practice agenda for racial equity in education. Family Leadership Design Collaborative white paper. College of Education, University of Washington: Seattle, WA.
- Ishimaru, A.M., Lott, J., Equitable Parent-School Collaboration Research Project, & UW-Kent School District Design Team. (2015). Families in the driver's seat: Parent-driven lessons and guidelines for collective engagement, a Road Map Parent/Family Engagement Curriculum. College of Education, University of Washington: Seattle, WA.
- Ishimaru, A.M., Lott, J., Rajendran, A., O'Reilly-Diaz, K. (2015). <u>User's guide for the</u> Road Map family engagement survey: Data inquiry for equitable collaboration. Equitable Parent-School Collaboration Research Project, College of Education, University of Washington: Seattle, WA.
- Williams, D., Benner, J., & Ishimaru, A.M. (2015). Data inquiry for equitable collaboration: The case of Neighborhood House's data carousel (research brief). Equitable Parent-School Collaboration Project, College of Education, University of Washington: Seattle, WA.
- Torres, K., Lee, N., Tran, C. & Ishimaru, A.M. (2015). Building relationships, bridging cultures: Cultural brokering in family engagement (research brief). Equitable Parent-School Collaboration Project, College of Education, University of Washington: Seattle, WA.
- Ishimaru, A.M., Lott, J. & the Equitable Parent-School Collaboration Research Project (2014). Charting a course to equitable collaboration: Learning from parent engagement initiatives in the Road Map Project. College of Education, University of Washington: Seattle, WA.
- **Ishimaru, A.,** Lott, J., Fajardo, I., & Salvador, J. (2014). Towards equitable parentschool collaboration: Developing common parent engagement indicators for the Road Map Project. College of Education, University of Washington: Seattle, WA.

## PUBLIC SCHOLARSHIP

(Op-Eds, Blog posts, Podcasts, Teaching Cases & Media)

- Irby, D., Ishimaru, A.M. & Green, T. (2023, May & June). *The power of district-level* equity directors (Part 1) and The possibilities and promises of district-level equity leadership (Part 2). Racially Just Schools Podcast.
- Ishimaru, A. M. & Penuel, B. (2023, April). Building and sustaining partnerships for

- educational justice. Humans of Learning Science Podcast.
- Ishimaru, A. M. (2023, January). Female equity leaders of color are undervalued and undercut: 3 ways to set Black women and other women of color up for success in district equity leadership. School & District Management Opinion. Education Week.
- Ishimaru, A.M. (2022 and 2024, March & April). Just Schools Book Study & Author *Q&A*. Region 16 Comprehensive Center.
- Ishimaru, A.M. (2021, September). Reimagining the role of families in educational *justice*. Mid-Atlantic Equity Consortium (MAEC) Webinar.
- Ishimaru, A. with Halpern-Laff, A., Moscow, J. (2021, May). Building communities of trust: Transforming family-school relations. Ethical Schools Podcast.
- Saldaña, C., Ishimaru, A., Elmi, R., Hussein, M. Palomino, P., & Taunu'u, H. (2021, May). Creating responsive educational systems. An interview with Ann Ishimaru & Parents from the Supporting Partnerships in Education and Beyond. NEPC Talks Education Podcast.
- Elmi, R., Ishimaru, A.M. & Supporting Partnerships in Education & Beyond (SPEB) parent leaders (2020, Sept). Seattle-area families of color are talking about improving remote education. Here are some of their ideas. Seattle Times, Seattle, WA.
- Ishimaru, A.M. (2020, May). The prospects for just schools in the wake of COVID-19 responses. Teachers College Press Blog.
- Family Leadership Design Collaborative. (2019, October). Transforming the field of family engagement: Codesigning research, practices & measures for educational justice & community well-being. FLDC Family Leadership Guide.
- Ishimaru, A.M. (2019, December). From "Best" to "Next" practices in family engagement for educational justice [Webinar] & Tips for collaborating with other <u>families for educational justice</u>. *Embrace Race* [Family Action Guide].
- Ishimaru, A.M., Bang, M. & Valladares, M. (2019, December). 5 new ways for schools to work with families. The Conversation.
- Ishimaru, A.M. (2018). Socio-emotional learning in context: Families, racism and schools. [Teaching case] (Professional learning).
- Ishimaru, A. M., Martinez, M. & Bass, L. (2016, August). Equity, Inclusion & Action Committee Statement on Recent Violence. American Educational Research Association, Division A Newsletter.

- Ishimaru, A. M. (2016, April). Whose perspective? Principal leadership, parents & bullying [Teaching case]. (Principal preparation & executive leadership).
- Ishimaru, A.M. (2016, January). <u>Addressing systemic inequities as affirmative action</u> [Affirmative Action Committee blog]. *American Educational Research Association, Division A Newsletter*.
- Ishimaru, A.M. (2015, Spring). Student voice, equity and Peter Pan [Teaching case]. Leading for Equitable Collaborations. (Principal preparation program, EDLPS 504).
- Ishimaru, A. M., Roberts, J., Galloway, M., Goodman, M., & Dantley, M. (2015, March).

  <u>An open letter</u> to the Chief Counsel of School Superintendent Officers (CCSSO).
- Ishimaru, A. M. (2014, July). <u>In pursuit of a stronger model for parent engagement</u>. [Education Lab guest blog]. *Seattle Times*.
- Ishimaru, A. M. (2014, January). What counts? Weighing Road Map project priorities [Teaching case]. School-Community Relations (masters & doctoral course).
- Ishimaru, A.M. (2013). Undertaking a cycle of inquiry in Agnes County Public Schools [Teaching case]. Inquiry Leadership for Learning (Ed.D. program).
- Ishimaru, A. M., Galloway, M., Lenssen, J. & Education Northwest. (2012). <u>Leadership for Equity Assessment & Development (LEAD) Tool.</u> Portland, OR: Authors.
- Ishimaru, A. M. (2012). Towards a vision for Woodland District [Teaching case]. Leadership for Equity (masters/doctoral course) & Leading Change through Cultural Competency (practitioner doctoral program).

## REFEREED CONFERENCE PAPERS & PRESENTATIONS (selected)

- Nickson, D., Habtom, S., Williams, M., Page, N., Ngongi-Lukula, S., Beyene, Y. & Ishimaru, A.M. (2024, April). *Conditions for codesign: Partnering for racial equity in an era of retrenchment.* Session at the American Educational Research Association Conference (AERA), Paper Session, Philadelphia, PA.
- Nickson, D., Habtom, S., Williams, M., Page, N., Ngongi-Lukula, S., Beyene, Y. & Ishimaru, A.M. (2023, November). *Conditions for codesign: Partnering for racial equity in an era of retrenchment*. Session at the University Council of Education Administration (UCEA), Minneapolis, MN.
- Irby, D., Ishimaru, A.M., & Green, T. (2022, November). *Racial-historical contexts of district equity leadership in three U.S. school districts*. Accepted paper session at the International Conference on Urban Education, Cancún, Mexico.

- Ishimaru, A.M., Nguyen, A., Elmi, R., Rhodes, S., Hussain, M., Huffstickler, A., & Ngongi-Lukula, S. (2022, November). Humanizing data in community-driven educational leadership and change-making. Accepted Critical Conversation at the Annual Meeting of the University Council of Education Administration (UCEA), Seattle, WA.
- Kim, T., Ishimaru, A.M., Yoon, I., Liou, D., Liang, G., Lac, V., & Alo, D.H. (2022, November). *Asian American and Pacific Islanders' reflexive praxis in research for equity*. Accepted Paper Symposium at the Annual Meeting of the University Council of Education Administration (UCEA), Seattle, WA.
- Ishimaru, A.M., Green, T., Irby, D. (2022, April). *Theories of change in the district-level equity directorship*. Session at the American Educational Research Association Conference (AERA), Paper Session, San Diego, CA.
- Green, T., Ishimaru, A., & Irby, D. (2021, November). Confronting Inequities: An Examination of District-Level Equity Directors' Priorities and Practices. Annual Meeting of the University Council of Education Administration (UCEA), Synchronous Session.
- Ishimaru, A.M. & Barajas-López, F. (2021, April). *Understanding Black family knowing in the midst of racism*. Session at the American Educational Research Association Conference (AERA), Synchronous Paper Session.
- Ishimaru, A.M., Irby, D. & Green, T. (2020, November). *Power & positionality: Intersections of race & gender in the era of the equity director.* Annual Meeting of the University Council of Education Administration (UCEA), Synchronous Session.
- Clark, S. Freelon, R. Ishimaru, A.M., Rodela, K., Reynolds, R. 2020, November). "What if families are the educational leaders we can't re/build without? Critical Conversation at the Annual Meeting of the University Council of Education Administration (UCEA), Asynchronous Session.
- Geller, J., Ishimaru, A.M., & Hong, S. (2020). *Getting real about organizing for systems change in schools, districts, and communities.* Session at the Rise up for Equity Virtual Summit on Family Engagement and Community Schools. Institute for Educational Leadership, Los Angeles, CA.
- Ishimaru, A. M., Bang, M., Nolan, C.M., & Family Leadership Design Collaborative. (2020, April). Beyond the engagement paradigm: Family and community leadership in co-designing educational justice. Session at the American Educational Research Association Conference, San Francisco, CA. (Conference canceled).

- Miller, I., Chang, K. & Ishimaru, A.M. (2019, November). Fostering racial equity in K-12 educational systems: A synthesis of the literature. Annual Meeting of the University Council of Education Administration (UCEA), New Orleans, LA.
- Ishimaru, A.M. (2019, August). Families as codesigners of educational justice with/in the system. Session at the World Education Research Association conference, Tokyo, Japan.
- Ishimaru, A.M. & Rajendran, A. (2019, April). Bending systems leadership towards educational justice: Codesigning with families and communities as leadership practice. Session at the American Educational Research Association Conference, Toronto.
- Ishimaru, A.M., Scarlett, K., Pedroza, C., Prinzing, M., VanDerPloeg, L., Barajas-Lopez, F. & Sun, M. (2019, April). *Beyond "gap-gazing": Research-Practice Partnerships for Racial Equity in Education*. Session at the American Educational Research Association Conference, Toronto.
- Irby, D., Ishimaru, A.M. & Green, T. (2018, November). *PreK-12 Equity Directors: Role Configurations, Constraints, and Affordances.* Paper session at the Annual Meeting of the University Council of Education Administration (UCEA), Houston, TX.
- Ishimaru, A.M., Rajendran, A., Aramaki, K., Armstrong, K., Irish, J., Sanchez-Nilsen, L., Scarlett, K. (2018, November). "Engaging in authentic equity work": Systems-level leaders codesigning with families and communities. Critical Conversation at the Annual Meeting of the University Council of Education Administration (UCEA), Houston, TX.
- Nolan, C., Rajendran, A., Ishimaru, A.M. & Bang, M. (2018, April). *Cultivating Relationships with Families and Communities towards Educational Justice and Community Wellbeing*. Paper Session at the American Educational Research Association Conference, New York, NY.
- Green, T., Irby, D. & Ishimaru, A.M. (2018, April). A First Look at the PreK-12 Equity Director: A Critical Inquiry into Role Configurations, Constraints, and Affordances. Session at the American Educational Research Association Conference, New York, NY.
- Ishimaru, A., Barajas-López, F., Sun, M. and Anderson, E. (2017, December) *Measures, Practices & Capacities for Racial Equity in Schools and Systems*. Washington Education Research Association (WERA), Sea-Tac, WA.
- Bang, M. & Ishimaru, A.M. (2017, April). Co-designing family & community wellness and educational justice: Findings from the Family Leadership Design Collaborative. Symposium at the American Educational Research Association

- Conference, San Antonio, TX.
- Wilson, C., Khalifa, M. & Ishimaru, A.M. (2016, November). Centering community in collaborative approaches to educational leadership: Contributions of families' epistemology, agency, and resistance. Paper session at the Annual Meeting of the University Council of Education Administration (UCEA), Detroit, MI.
- Ishimaru. A.M., Lott, J., O-Reilly-Diaz, K., Torres, K., Rajendran, A. & Williams, D. (2016, April). *Families in the drivers seat: Emerging Principles for Equitable Collaboration*. Paper session at the Annual Meeting of the American Educational Research Association Conference, Washington, D.C.
- Ishimaru, A.M. & Galloway, M.K. (2015, November). *Under the equity umbrella:* Developing middle school organizational leadership capacity for systemic change. Paper session at the Annual Meeting of the University Council of Education Administration (UCEA), San Diego, CA.
- Garces, L., Ishimaru, A.M., Takahashi, S., Taylor, A., Gordan da Cruz, C. & Tieken, M. (2015, April). *Envisioning a new racial equity framework*. Symposium at the American Educational Research Association Conference, Chicago, IL.
- Wilson, C., Khalifa, M., & Ishimaru, A.M. (2015, April). *Centering community: Recontextualizing family and school relationships for transformative educational leadership*. Symposium at the American Educational Research Association Conference, Chicago, IL.
- Williams, D., Rajendran, A., Torres, K., & Ishimaru, A. M. (2015, April). *Making data meaningful in early childhood education programs: An exploration of data sharing for organizational learning*. Paper session at the American Educational Research Association Conference, Chicago, IL.
- Ishimaru, A. M. & Takahashi, S. (2015, February). "It's our community responsibility": Nondominant parent leaders re-envisioning educational equity. Paper session at the Critical Questions in Education Conference, San Diego, CA.
- Ishimaru, A. M., Lott, J., Torres, K., Fajardo, I., Salvador, J., Tran, C., Williams, D. (2014, April). *Bridging the engagement gap: Lessons for equitable school-community-family collaboration within a collective impact initiative*. Symposium at the American Educational Research Association Conference, Philadelphia, PA.

## **INVITED TALKS & PRESENTATIONS (Selected)**

- 2024 Critically (Re)Reading and (Re)Authoring Teaching and Teacher Education.
  Division K Vice-Presidential Session, American Educational Research Association,
  Philadelphia, PA.
- 2023 Codesigning Just Futures: Unsettling the Racialized Logics of Families, Communities & Schooling. University of North Carolina, Greensboro Critical Conversations Conference Keynote. Greensboro, NC.
- 2023 *Think Differently*, University of Illinois, Chicago School of Education Research Conference Keynote.
- 2023 Why Family Collaboration in Schools Matters. Keynotes, Vital Voices & Family & Community Engagement Mini-Conference, University of Houston.
- 2022 Closing Plenary. Illuminating Becoming, Bridge Conference, Tacoma, WA.
- 2022 *PK-12 District Leadership for Equity*. Multiracial Student Achievement Network (MSAN) Governing Board of Superintendents Community of Practice Meeting, University of Wisconsin, Madison.
- 2022 The Future of Education: Youth, Families & Communities as Educational Leaders. Grantmakers for Education Webinar.
- 2022 Just Leadership, Just Futures. Trinity National Speaker Series.
- 2022 *The Double Jeopardy of the Equity Directorship*. MSAN/UPenn Coalition for Educational Equity.
- 2021 *Power, Possibilities and Equity in RPPs.* Plenary Panelist, W.T. Grant Foundation, Spencer Foundation & the Forum for Youth Investment.
- 2021 Child and Family Well-being as We Emerge from COVID-19, Center for Child & Family Well-being Panel Presentation.
- 2021 "Learning found": Leading with (not for) youth, families & communities for educational justice. Featured Keynote, WASA/WSDA/AWSP Equity conference.
- 2021 Leadership and collective capacity for educational justice. Featured Keynote, Washington Education Research Association annual convening.
- 2020 Creating pathways for community leadership. Invited panelist, NOW Webinar, Networks of Opportunity Innovation Forum.
- 2020 *The Role of Space, Place and Community in Anti-Racist School Leadership.* Invited panelist, Connect Series, AERA Division A Graduate Students Committee.
- 2020 NAEd/Spencer Foundation Fall Fellows Retreat, Former Fellows Panel.
- 2020 Radical Imaginings: How we rebuild and dismantle inequitable educational systems in the midst of multiple pandemics. Keynote Panelist. University Council of Educational Administration Annual Meeting Opening Keynote Session.
- 2020 Families in the lead. Invited Panelist. Organizing Dispositions for Educational Leadership Conference. Center for Youth & Community Leadership in Education (CYCLE).
- 2020 Supporting families & redefining engagement. Invited Panelist. Parts of a Whole: Critical Aspects to Support PreK to Grade 3 Convening, Council of Chief State School Officers, National P-3 Center, & National Governors Association.
- 2020 Research that matters. Invited Panelist, David L. Clark National Graduate Student Research Seminar in Educational Administration & Policy.
- 2019 From 'Best' to 'Next' Practices in Family Engagement for Educational Justice.

- Embrace Race Talking Race and Kids Webinar.
- 2019 NAEd/Spencer Annual Meeting, Former Dissertation Fellow Panel, Washington, D.C.
- 2019 Families and Communities in Change-making. Wyatt Cenac's Problem Areas feature on Rainier Beach High School Viewing & Panel Discussion. Seattle, WA.
- 2018 Advocating for equity through teaching, research, and service: Social justice scholars offer mentorship on how it's done. Invited Speaker, AERA Division A Equity, Inclusion & Action Committee Special Session. Toronto, Canada.
- 2018 Racial Equity in Family Engagement, Shoreline School District, Shoreline, WA.
- 2017 Jackson Scholar Network Convocation Speaker, University Council of Educational Administration Annual Convening, Denver, CO.
- 2017 Equitable Family & Community Engagement. Bridge Conference for Afterschool and youth Development. Seattle, WA.
- 2017 Race, Class, Power & Privilege in Partnerships & Engagement. Plenary & Breakout. Authentic Community-School Partnership Institute, Puget Sound ESD, Renton, WA.
- 2017 *The Power of Collaborative Leadership for Equity*. Raising the Bar for Oregon, Salem-Keizer Coalition for Equality Keynote. Salem, OR.
- 2017 Re-imagining the Urban High School Turnaround: Family & Community Leadership in Equity-Based School Improvement. Berk Urban Secondary School Conference, University of Minnesota, Minneapolis, MN.
- 2017 Equitable Collaborations with Families & Communities, University-Community Partnerships Model. Casey Family Programs' Delta State School Discipline Community Engagement Project. Seattle, WA.
- 2016 Redesigning School & District Family Engagement towards Racial Equity.

  Keynote, United for Student Success, School, Family, and Community Engagement Conference, Washington State Family & Community Engagement Trust, Mill Creek, WA.
- 2015 From Best to Next Practices in Family Engagement. Plenary Talk, United for Student Success: School, Family, and Community Engagement Conference, Washington State Family & Community Engagement Trust, Everett, WA.
- 2015 Building Relationships with Families over Data. Session co-presented with Neighborhood House Early Learning Program Leadership. 2015 Bridge Conference for Afterschool and Youth Development. Seattle, WA.
- 2015 Survey Data for Equitable Collaboration. Washington State Expanded Learning Council, Renton Technical College, Renton, WA.
- 2015 Equitable Parent-School Collaboration in the Road Map Region. Bill & Melinda Gates Foundation, Pacific Northwest Education Pathways Team, Seattle, WA.
- 2015 Family Engagement Data Inquiry. Deep Dive 3 Partners Meeting, Renton School District, Renton, WA.
- 2015 Civil Rights, Vulnerable Students & International Comparisons. The Public Square: Featured Presentation, Critical Questions in Education Conference, San Diego, CA.
- 2015 Building Common Family Engagement Indicators. Stuart Foundation, Seattle, WA.
- 2014 Developing New Indicators to Measure Family Engagement, National White House Symposium on Family Engagement, White House, Washington, D.C.
- 2014 Measuring Family Engagement in the Road Map Region. Education Results

- Network, Road Map Project, Renton, WA.
- 2014 Building Leadership & Community Collaboration to Promote Educational Equity and Postsecondary Success. Harvard Strategic Data Initiative, Joint Convening, Seattle, WA.
- 2014 *The Politics of Leading for Equity*. Education, Equity & Society Colloquium. College of Education, Seattle, WA.
- 2014 Putting Parents in the Driver's Seat: UW-Kent Curriculum Design Team & Process. Kent School District Board Presentation. Kent, WA.
- 2013 *Collaborating with Families*. High School & Beyond Summer Leadership Institute, Road Map Project, Seattle, WA.
- 2013 From Involvement to Collaboration. Seattle Education Retreat, Seattle, WA.
- 2013 "Next practices" in Engagement for Middle School Transitions. Transition District Family Engagement Session, Raikes Foundation, Federal Way, WA.
- 2012 Community Organizing for Equitable Collaboration, United Way of King County, Seattle, WA.
- 2012 From School-Community Partnership to Collaboration. Refugee School Impact Convening, Schools Out Washington, Seattle, WA.

## **TEACHING**

## COURSES DEVELOPED & TAUGHT

(University of Washington)

- Joint EdD/PhD seminar, Codesigning Justice with/in Educational Systems (2023-2024)
- Codesigning Justice Institutes (Summer intensive (2021-22) & year-long professional learning for school, district & systems teams)
- Special Interest Group in Co-designing Systemic Equity with Students, Families & Communities (Ed.D. program)
- Leading for Equitable Collaboration: Advocating with Students, Families & Communities (principal preparation program)
- School-Community Relations (M.Ed. & Ph.D. program)
- Inquiry & Data-informed Leadership (Ed.D. program)
- Enacting Equitable Data & Leadership Practice (Ed.D. program)
- Introduction to Applied Quantitative Methods in Education (M.Ed. program)
- Leadership for Equitable Systems (Ed.D. program)
- Race, Equity & Leading Educational Change (M.Ed. & Ph.D. program)
- Critical Perspectives in Leadership: Politics of research in racial equity and leadership (advanced PhD seminar)
- Equitable Parent-School Collaboration Advanced Research Seminar (M.Ed. & Ph.D. Seminar)
- Ph.D. Research Seminar (year-long)

## **INDEPENDENT STUDIES & INTERNSHIPS**

- Partnering with Aunties & Uncles in the Schools, 2024
- Critical family engagement, 2023
- Race, language, and schooling of African Americans, 2023
- Equity, early childhood and social emotional learning, 2020
- Leadership in equity-based education reform, 2016
- Community organizing & sociocultural learning theories, 2016
- Parent-teacher home visits, 2015
- Community organizing for education reform, 2015 & 2018
- Latino parent engagement, 2014
- Learning equity in middle school leadership, 2014
- Developing youth leadership within college access, 2013
- Refugee student & community experiences, 2012

## **GUEST LECTURES & OTHER TEACHING**

- Harvard Family and Community Engagement (FACE) Institute, Harvard Graduate School of Education, Cambridge, 2024 (November & July).
- Reimagining leadership, reimagining turnaround reforms (guest session), EdD leadership course, Texas State University, 2023
- Community-based and Participatory Research (guest session), PhD course, Public Policy and Public Affairs, University of Massachusetts, Boston, 2023.
- Ethics in leadership (guest session), EdD course, Western Washington University, 2022
- Codesigning just futures: Youth, families & communities leading educational change (guest class session), Swarthmore College, 2022.
- Begin with families & communities (guest class session), Family & community engagement EdD course, Hunter College, 2021 & 2022.
- Equitable collaborations with students, families & communities (guest session), Danforth principal preparation course, 2021.
- Critical family engagement (guest class session), Issues in Educational Leadership, University of Washington, Tacoma Educational Administration program, 2020
- Just schools, Introduction to Educational Policy (guest class session), Arizona State University, 2020
- Community-based Research with Mixed Methods (guest lecture), Inquiry doctoral seminar, College of Education, University of Washington, 2015-2021
- Racial Equity & Family Engagement in Early Childhood (lecture with Joe Lott), University of Washington P-3 Executive Leadership Institute, 2015-2018
- Towards Family-School Equitable Collaboration (guest lecture), Research Exposed (undergraduate course), 2015
- From Involvement to Collaboration: Engaging Families in Education (guest session), Elementary Teacher Education Program Convening, University of Washington, 2105
- Introduction to Data Inquiry in Leadership (lectures), University of Washington International Leadership Institute, 2014 & 2015
- Mixed Methods in Research on Parent-School Relations (guest lecture), Mixed Methods, 2015

- Leadership for Engagement (online module), Executive Leadership Institute, University of Oregon, 2014.
- Immigrant Family Engagement (guest lecture), Immigrant Schooling, College of Education, University of Washington, 2014 & 2016
- "Next" Leadership Practices in Family Engagement, Summer Principal Leadership Institute, Tacoma Public Schools, 2013.
- Leading Change through Cultural Competency (co-instructor), Lewis & Clark College Ed.D. Program (with John Lenssen), 2010
- Leading and Managing Organizations (guest instructor), Harvard Graduate School of Education (Dr. Jerome T. Murphy), 2008

# ADVISING (current & graduates)

PhD Advisees:	PhD Committees:	Masters	EdD Advisees:
		Advisees:	
Katherine Chang	Ji Ho Yang	Athena Sok	Chelsea Craig+
Fannie Martinez	Hasaan Kirkland	Caroline Yi	Lolita Ceja+
Karen O'Reilly- Diaz	Shana Brown		Robert Aguilar+
Simone Ngongi- Lukula*	Zach LeClair		Aaron Lee+
Christine Tran	Jennifer Gaul		Jeongah Jamie Lee+
John Benner	Xinyi Zhong		Melia LaCour+
Catherine Brown			Tim Kreiger+
Kiana Smith*			Savannah Lee Milford+
			Marcello
			Sgambelluri+
			Naho Shioya+
			Steve Rencher+
PhD Graduates	<b>Graduates, PhD</b>	Masters	EdD Graduates
	Committee	Graduates	
Amber Banks	Charlene Nolan	Tsewone Melaku	Debbie Haney
Adam Lara	Chase Nordengren	Juan Zavaleta	Gregg Brown
Nathanie Lee*	Nitya	Jonthomas	Haydeé Lavariega
	Venkateswaran	Williams	
Aditi Rajendran	Julia Zigarelli	Rachel Aleaga	Jeff Broome
Ishmael Miller	Michael King (GSR)	Annie Bersig	Kate O'Brien
Mary Padden	Cate Samuelson	Annabel Quintaro	Kathryn Peterson
Dawn Williams	Morgan Anderson	Fiona Lee	Kathy Emerick
	Amy Li	Kia Patiño	Kecia Fox
	Sue Trinidad	Rebeca Muniz	Kelly Niccolls

Asha Warsame	Leoma James	Sally Guzman Reyes
	Andrea Estolano	Ted Dezember
		+23 L4L5 & L4L6
		Graduates

<sup>\*</sup>Co-advisee; + 2024 graduate

## PROFESSIONAL SERVICE

## NATIONAL SERVICE

Committee Member, AERA Distinguished Contributions to Research in Education Award Committee, 2024-present

The Leadership Academy Advisory Board, 2024-present

UCEA AAPI SIG Steering Committee & Awards Committee Co-Chair, 2023-present Mentor, Barbara Jackson Scholars Program, University Council of Educational

Administration, 2017-present

Davis Award for Best *Educational Administration Quarterly* Article Committee, 2023 Advisory Board Member, Equity Centered Principal Pipelines, Wallace Project, 2022-present

Mentor/Discussant, UCEA Graduate Student Summit, 2022

Advisor, B&M. Gates Foundation Advisory on Assessment, 2021-2022

Mentor, Educational Leadership & Policy Mentorship Program, 2021-2022

Advisor, Organizing Dispositions in Educational Leadership Conference, 2020

Editorial board member, Journal of Family Diversity in Education, 2020-present

Mentor, Clark Seminar, American Educational Research Association Division A & L, University Council of Educational Administration, 2020

Advisory Board, Parent Leadership Indicators Project, Annenberg Institute for School Reform, 2016-2019

Chair, Equity, Inclusion & Action Committee, Division A, American Educational Research Association (AERA), 2015-2017

Treasurer, Grassroots Community & Youth Organizing SIG, American Educational Research Association (AERA), 2015-2017

Chair/Discussant, UCEA Jackson Scholars Research Presentations, 2016

Participant, iCount Symposium, White House Initiative on Asian Americans and Pacific Islanders & The National Commission on Asian American and Pacific Islander Research in Education, 2015

Planning Advisor, National White House Symposium on Transformative Family Engagement, 2014

Planning Committee, URBAN (Urban Research Based Action Network), 2013

#### COLLEGE & UNIVERSITY SERVICE

COE Faculty President, 2023-2024

Co-Chair, Danforth Educational Leadership Director Search, 2023

Co-Chair, UW Leading towards Justice (in-person) Symposium, 2024

Leading towards Justice, Speaker/Author Series, 2022 & 2023

COE Faculty Vice-President, 2022-2023

COE Budget Committee, 2022-2023

UW Presidential Dissertation Fellowship in Social Sciences Committee, 2021

COE Faculty Development & Support Committee, 2020-present

COE Tenure Committees (2019, 2021, 2024)

Chair, Educational Equity and Justice in Leadership, Policy & Politics Faculty Search Committee, 2019-2020

Co-Chair, Unite: Ed COE Research Partnership Alliance, 2017-2018

Co-Chair, Leadership for Learning Director Search Committee, 2017

Vice-Chair, COE Diversity Committee, 2016-2017

COE Educational Equity, Learning & Policy in K-12 Faculty Search Committee, 2016-2017

COE Dean and Ambassador Events, 2014-2016, 2018

Ongoing redesign and implementation of the Leadership for Learning (Ed.D) Program, 2012-present

UW College of Education Faculty Council, 2014-2017

COE Quantitative Educational Policy Faculty Search Committee, Member, 2014

COE Academic Programs Committee, Member, 2013-2014

## **COMMUNITY SERVICE**

(Local, Regional & State)

Research Partner, Supporting Partnerships in Education and Beyond, 2019-present Advisor, Washington State Family Engagement Center, Education Northwest (with Washington Family & Community Engagement and others), 2023

Member, Washington Office of Superintendent of Public Instruction State Family Engagement Framework Committee, 2020-2021

Member, Gates Foundation Washington State Strategy Steering Committee, 2019-2021

Member, Advisory Board, Washington State Family & Community Engagement Trust 2016-present

Member, Project Lexi Youth Homelessness Advisory Team, 2018-2019

Advisor, Family and Community Engagement, Road Map Project & Community Center for Education Results, 2013-2016

Evaluator, Communities as Partners, White Center Promise Initiative, 2015-present

Advisor, Family & Education Levy Professional Development, Department of Education and Early Learning, City of Seattle, 2016

Advisor, Family Engagement Field Scan, Office of the Education Ombudsman, Washington State, 2012

Advisor, Family & Community Support Services, Kent School District, 2013-2015 Member & Advisor, Asian Pacific American Network of Oregon, 2010-2015

## **REVIEWING ACTIVITIES**

## **JOURNALS**

• American Educational Research Journal, 2012-2024

- American Journal of Education, 2015, 2022-24
- Educational Administration Quarterly, 2011-2024
- Educational Policy Analysis Archives, 2020
- Educational Researcher, 2020-2022
- Leadership & Policy in Schools, 2017-2018, 2020
- Journal of Educational Change, 2019-2021, 2022
- Journal of Education for Students Placed at Risk, 2019
- Journal of Educational Administration, 2014-2018
- Teaching and Teacher Education, 2016
- Teachers College Record, 2012-2022
- Urban Education, 2017-2020

## **AGENCIES**

- Wallace Foundation, 2022
- Spencer Foundation, 2020-2022
- University of Minnesota Press, 2018
- Royalty Research Fund, University of Washington, 2016, 2017
- W.T. Grant Foundation, 2015
- Information Age Publishing (book), 2014

## CONFERENCE PROPOSALS & AWARDS

- American Educational Research Association, Divisions A (Administration, Leadership, and Organizations) & L (Policy and Implementation), Grassroots Community and Youth Organizing Special Interest Group (SIG), 2011-2018, 2020-22
- American Educational Research Association, Family-School-Community Partnership SIG, Dissertation Award Committee and Graduate Student Travel Stipend Award Committee, 2013-2014
- University Council for Educational Administration, 2003-2022

## **PROFESSIONAL AFFILIATIONS**

2012-present	University Council for Educational Administration
2008-present	American Educational Research Association, Division A
	Leadership for Social Justice SIG (2009-2020)
	Grassroots Community & Youth Organizing SIG (since 2008)
	Critical Educators for Social Justice (since 2020)
	Family-School-Community Partnerships SIG (2013-2019)
2019-present	World Education Research Association, Education Advocacy
2019-present	Critical Race Studies in Education Association
2020-2021	American Educational Studies Association
2017-2020	Washington Education Research Association